



CENTER *for* HEALTH LAW
and POLICY INNOVATION
HARVARD LAW SCHOOL

Racial Justice Senior Staff Attorney
Center for Health Law & Policy Innovation (CHLPI)
Harvard Law School

Job Requisition #53062BR; visit <https://hr.harvard.edu/search-jobs> to apply
Salary Grade: 58

Job Summary:

[The Center for Health Law and Policy Innovation](#) (CHLPI) advocates for legal, regulatory, and policy reforms to improve the health of underserved populations. Our work on behalf of low-income people focuses on improving access to high quality health care, reducing health disparities, and promoting more equitable and effective health care and public health systems. The racial justice senior staff attorney (“staff attorney”) will identify and advance issues of racial justice and equity across the broad spectrum of CHLPI’s advocacy portfolio, including federal and state health policy reform, administrative and legislative advocacy and impact litigation. The staff attorney will also be afforded some discretion to identify new matters within CHLPI’s areas of expertise, with an eye toward adding an explicit and focused racial justice component to our law practice. To meet these goals, the staff attorney will work with diverse stakeholders, including consumers, advocates, community-based organizations, health and social services professionals, government officials and others, as well as with CHLPI’s staff and students.

For more information about CHLPI, visit: www.chlpi.org

Job Specific Responsibilities:

As a Racial Justice Senior Staff Attorney, you will:

- Serve as the lead attorney on one or more CHLPI projects to increase access to health care and the quality of health care for low-income individuals and families, explicitly working toward racial justice and equality goals.
- Develop new and support existing policy reform, administrative advocacy and/or impact litigation projects with a general goal of reducing racial and socioeconomic disparities in health and public health systems.
- Liaise with other CHLPI attorneys to enhance the focus on pursuing goals related to racial equity across the organization’s initiatives.
- Supervise and mentor students on a broad range of relevant skills.
- Review government and government-funded health care policies for racially disparate impacts subject to antidiscrimination law.
- Audit and address health insurance policies that further entrench systemic racism.
- Work with state-based advocates to develop progressive health care policy reforms targeted at increasing access to care for communities of color.

Basic Qualifications:

Candidates must have a J.D. and be admitted to a state bar. Five years or more of related experience required.

Additional Qualifications:***We are looking for people who have:***

- A track record of working in the public interest preferred.
- Background in racial justice work; experience in the fields of public health, health law, and/or community organizing and outreach preferred.
- An interest in working with clients, colleagues, and students of diverse backgrounds.
- The ability to work well independently and as part of a team.
- Exceptional research and analytical skills, and a strong ability to convey information orally and in writing.

EEO Statement

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.

For full position details and to apply visit <https://hr.harvard.edu/search-jobs> and search for Job Requisition #53062BR.